



LOCAL UNION 180
**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

HERB WATTS
PRESIDENT

KEVIN COLEMAN
BUSINESS MANAGER

Inside Construction Agreement: June 1, 2018 – May 31, 2019

Classification	Rate	Swing	Grave
General Foreman	\$60.08	\$70.49	\$78.96
Foreman/ Cable Splicer	\$54.07	\$63.44	\$71.06
Sub-Foreman	\$51.06	\$59.91	\$67.11
JOURNEYMAN ("A")*	\$48.06	\$56.39	\$63.16
Electrical Contractors Trust Fund	1%		Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$13.70		Per Hour Worked
Pension Trust Fund ** (D/B Plan)	\$7.10		Per Hour Worked
401-(a) Pension Contribution ** (D/C Plan)	\$.20		Per Hour Worked
National Electrical Benefit Fund	3%		Gross Mo. Payroll @ "A" Rate
JATC Trust Funds	\$1.38		Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$.19		Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%		Gross Mo. Payroll @ "A" Rate
(Employee Deduction)			
Dues Check-Off Plan	6% + \$.61		Gross Mo. Payroll @ "A" Rate Per Hour Worked

Revisions 6/01/2016, New Agreement:

3-year agreement: \$1.50 6-1-2016; \$1.50 6-1-2017; \$1.50 6-1-2018
JATC contributions on all hours worked.



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APPRENTICE RATES

EFFECTIVE June 1, 2018 - May 31, 2019

Classification	%	Rate	Swing	Grave
Period 1	45%	\$21.63	\$25.38	\$28.42
Period 2	48%	\$23.07	\$27.07	\$30.32
Period 3	51%	\$24.51	\$28.76	\$32.21
Period 4	54%	\$25.95	\$30.45	\$34.11
Period 5	57%	\$27.39	\$32.14	\$36.00
Period 6	60%	\$28.84	\$33.83	\$37.90
Period 7	65%	\$31.24	\$36.65	\$41.06
Period 8	70%	\$33.64	\$39.47	\$44.22
Period 9	75%	\$36.05	\$42.29	\$47.37
Period 10	80%	\$38.45	\$45.11	\$50.53

**No Pension contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, \$6.00 or \$7.50) which will be added to 401(a) plan.

*Journeyman Rates per Classification

	Wage	Wage Reduction	Total Amount in D/C
A.	\$48.06	\$.00	\$.20 ‡
B.	\$46.56	\$1.50	\$1.70
C.	\$45.06	\$3.00	\$3.20
D.	\$43.56	\$4.50	\$4.70
E.	\$42.06	\$6.00	\$6.20
F.	\$40.56	\$7.50	\$7.70

VEBA Class	Wage Reduction	Total Amount of Variable VEBA
I	\$.00	\$1.00 ‡, Ω
II	\$1.00	\$2.00
III	\$3.00	\$4.00
IV	\$5.00	\$6.00

‡ Default levels per the collective bargained agreement and shown in all total amounts above
 Ω VEBA default level is included in the health and welfare contribution