



LOCAL UNION 180
**INTERNATIONAL BROTHERHOOD
 OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

HERB WATTS
 PRESIDENT

KEVIN COLEMAN
 BUSINESS MANAGER

Inside Construction Agreement: June 1, 2019 – May 31, 2020

Classification	Rate	Swing	Grave
General Foreman	\$65.01	\$76.28	\$85.45
Foreman	\$57.51	\$67.48	\$75.59
Cable Splicer	\$56.26	\$66.01	\$73.94
Sub-Foreman	\$53.14	\$62.35	\$69.84
JOURNEYMAN ("A") *	\$50.01	\$58.68	\$65.73
Electrical Contractors Trust Fund	1%		Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$13.70		Per Hour Worked
Pension Trust Fund ** (D/B Plan)	\$7.10		Per Hour Worked
401-(a) Pension Contribution ** (D/C Plan)	\$.20		Per Hour Worked
National Electrical Benefit Fund	3%		Gross Mo. Payroll @ "A" Rate
JATC Trust Funds	\$1.48		Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$.24		Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%		Gross Mo. Payroll @ "A" Rate
(Employee Deduction)			
Dues Check-Off Plan	6% + \$.61		Gross Mo. Payroll @ "A" Rate Per Hour Worked

Revision 6/01/2019 – New Agreement:

5-year agreement: \$1.95 6-1-2019; \$2.50 6-1-2020; \$2.55 6-1-2021; \$2.50 6-1-2022; \$3.00 6-1-2023
 JATC contributions on all hours worked.



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APPRENTICE RATES

EFFECTIVE June 1, 2019 - May 31, 2020

Classification	%	Rate	Swing	Grave
Period 1	45%	\$22.50	\$26.41	\$29.58
Period 2	48%	\$24.00	\$28.17	\$31.55
Period 3	51%	\$25.51	\$29.93	\$33.52
Period 4	54%	\$27.01	\$31.69	\$35.49
Period 5	57%	\$28.51	\$33.45	\$37.46
Period 6	60%	\$30.01	\$35.21	\$39.44
Period 7	65%	\$32.51	\$38.14	\$42.72
Period 8	70%	\$35.01	\$41.07	\$46.01
Period 9	75%	\$37.51	\$44.01	\$49.30
Period 10	80%	\$40.01	\$46.94	\$52.58

**No Pension contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, \$6.00 or \$7.50) which will be added to 401(a) plan.

*Journeyman Rates per Classification

	Wage	Wage Reduction	Total Amount in D/C
A.	\$50.01	\$.00	\$.20 ‡
B.	\$48.51	\$1.50	\$1.70
C.	\$47.01	\$3.00	\$3.20
D.	\$45.51	\$4.50	\$4.70
E.	\$44.01	\$6.00	\$6.20
F.	\$42.51	\$7.50	\$7.70

VEBA Class	Wage Reduction	Total Amount of Variable VEBA
I	\$.00	\$1.00 ‡, Ω
II	\$1.00	\$2.00
III	\$3.00	\$4.00
IV	\$5.00	\$6.00

‡ Default levels per the collective bargained agreement and shown in all total amounts above
 Ω VEBA default level is included in the health and welfare contribution