



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

JEREMY PECONOM
PRESIDENT

HERB WATTS
BUSINESS MANAGER

**Solano & Napa Counties
Residential Agreement**

Schedule of Wages, Contributions and Deductions
Effective December 1, 2023 thru November 30, 2024

Classification		Rate
Foreman	120%	\$46.20
Sub-Foreman	110%	\$42.35
Residential Wireman	100%	\$38.50

Apprentices

Period 1	50%	\$19.25
Period 2	58%	\$22.33
Period 3	66%	\$25.41
Period 4	74%	\$28.49
Period 5	82%	\$31.57
Period 6	90%	\$34.65

Employers Contribution

LMCC (Local)	\$0.20	Per Hour
LMCC (M2K)	\$0.10	Per Hour
LMCC (National)	\$0.01	Per Hour
Health & Welfare	\$15.15	Per Hour
Pension (401(a))	\$4.00	Per Hour
JATC	\$0.85	Per Hour
NEBF	3%	Gross
CATF (Contract Administration Trust Fund)	1%	Gross
NEIF	1%	Gross

Employee Deductions

Working Assessment	6%	Gross +\$.20/HR
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