



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

JEREMY PECONOM  
PRESIDENT

HERB WATTS  
BUSINESS MANAGER

**Construction Electrician / Wireman: Jan 1, 2024 – Dec 31, 2024**

| <b>Classification</b>  | <b>Rate</b>    | <b>Total Hourly Package</b> |
|--|----------------|-----------------------------|
| Construction Electrician Level 3,<br>(Lead/Foreman) 110%           | \$46.45        | \$57.60                     |
| <b>Construction Electrician Level 2</b><br>(10,001 and above) 100% | <b>\$42.23</b> | <b>\$53.24</b>              |
| Construction Electrician Level 1<br>(8,001 and above) 80%          | \$38.01        | \$48.87                     |
| Health & Welfare<br>Trust Fund                                     | \$8.67         | Per Hour Worked             |
| National Electrical<br>Benefit Fund                                | 3%             | Gross Mo. Payroll           |
| JATC Trust Funds   | \$.85          | Per Hour Worked             |
| National Labor-Management<br>Cooperation Trust Fund<br>(NLMCC)     | \$.01          | Per Hour Worked             |
| AMF  | .5%            | Gross Mo. Payroll           |
| <b>(Employee Deduction)</b><br>Dues Check-Off Plan                 | 3%             | Gross Mo. Payroll           |

**Wireman Rates**

| <b>Step</b>                  | <b>Percentage</b> | <b>Rate</b> |
|------------------------------|-------------------|-------------|
| Step 1 (0 – 2,000 Hours)     | 60%               | \$25.34     |
| Step 2 (2,001 – 3,500 Hours) | 70%               | \$29.56     |
| Step 3 (3,501 – 5,000 Hours) | 75%               | \$31.67     |
| Step 4 (5,001 – 8,000 Hours) | 80%               | \$33.78     |